

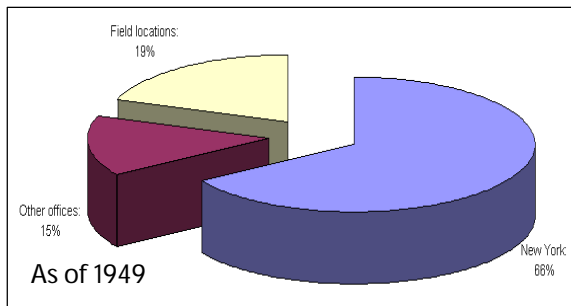


HUMAN RESOURCES MANAGEMENT

Towards a Global Secretariat

Some sixty-five years ago, the United Nations was founded as an intergovernmental organization focusing primarily on multilateral diplomacy with negotiations and consultative meetings held at Headquarters.

Today, the United Nations has evolved into a field-based organization with a multitude of different responsibilities in the area of peace and security, humanitarian affairs, human rights and development. Over 64% of its staff works in locations outside Headquarters.



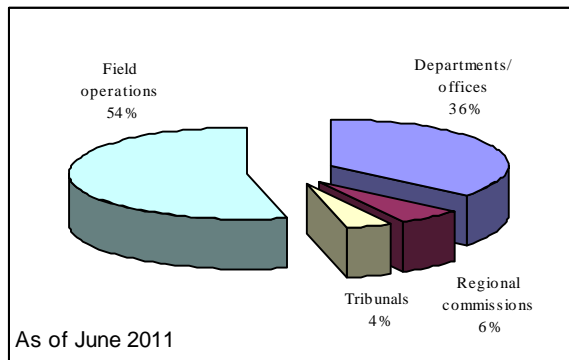
1949

Total staff members: 1,549

New York: 1,018

Other offices: 231

Field locations: 300



2011

Total staff members: 43,747

Departments/offices: 15,745

(mainly HQs :New York, Geneva, Vienna, Nairobi)

Regional commissions: 2,695

Tribunals: 1,816

Field operations: 23,491

(Peacekeeping and Special Political Missions)

Gender balance in the United Nations

Overall **33%** of staff are female

- 47%** in Departments/offices, regional commissions, tribunals
- 21%** in field operations

24% of Under-Secretaries-General and Assistant Secretaries-General are female

27% of Directors are women

40% of Professionals are women

(Data as at 30 June 2011)

Geographical distribution in the United Nations

2,046 staff are recruited against posts subject to geographical distribution

Within the category of posts subject to geographic distribution, in 2011, **20** Member States were unrepresented and **56** under-represented. (This data reflects the change in methodology as per A/Res/65/247)

(Data as at 30 June 2011)